**Person Specification**

The following criteria will be used for selection purposes:

**Knowledge and Qualifications**

* Previous facilities, security and school caretaking experience desirable
* Maintenance and cleaning experience is essential
* Building maintenance qualifications are desirable
* Grounds maintenance experience is desirable
* Repair and maintenance skills essential including cleaning, painting/decorating and gardening
* Knowledge of Health and Safety regulations
* Relevant First aid qualification is desirable.

**Personal Qualities**

* Excellent organisational skills and pride in your work
* Reliable and trustworthy.
* Works proactively, quickly and efficiently
* Happy to get stuck in with a variety of jobs including cleaning and clearing
* Able to problem solve and meet deadlines with a minimum of supervision
* Keen to demonstrate a high level of service to school staff, children and external contractors/agencies.
* A positive, friendly and flexible attitude with a capacity to relate well to adults and young people
* A willingness to learn new skills and instigate new systems and methods of working when required
* Willingness to participate in the life of the school and community
* Full current driving licence